



*Saint Regis
Mohawk Tribe*

ANNUAL REPORT

2023





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Guiding Principles

Strengthening Mohawk culture and identity

Advocating for sovereign rights

Sustaining opportunity



Our Vision, Our Mission



Working Together Today to Build a Better Tomorrow

*Ska'tne ionkwaio'te ón:wa wenhnisenerá:te ne s'é:ha
aioianerénhake ne enióhrhen'ne*

Our Vision

A healthy and prosperous Mohawk environment where every member has the opportunity to succeed at home and in the global community.

Our Mission

The Saint Regis Mohawk Tribe is an accountable government and professional organization that benefits the community by:

Building the path through which community development can be fully realized, now and in the future

Developing capacity as a service delivery organization

Exercising tribal sovereignty and all the tools of government

Engaging in collaborative partnerships that expand its impact

Pursuing continuous
improvement

Being
respectful

Being
proactive

Embracing
diversity





Components of the Tribe

- Tribal Council
- Independent Officials
- Oversight Bodies
- Tribal Enterprises
- Government Support Services
- Tribal Programs and Services

Five Core Strategic Directions

1. Enhance the effectiveness of Tribal government
2. Continue to develop the Tribe as a professional program and service delivery organization
3. Plan program growth on our own terms
4. Support sustainable revenue generation
5. Engage in collaborative community development



From Tribal Council

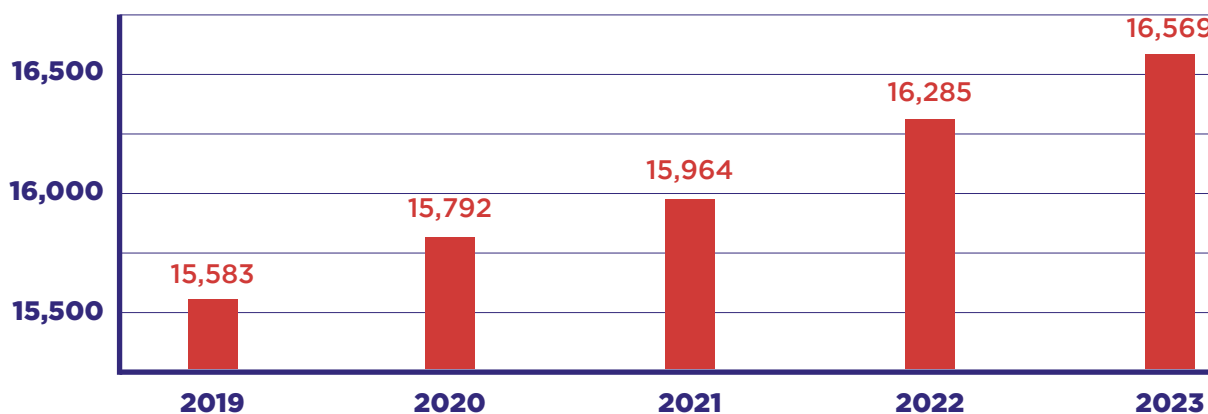
She:kon Sewakwékon,

We are proud to once again report to the community the good work and results of the Tribal Government.

Our membership and landbase continue to grow, and so must our services and the way we work together. Our community has emerged from the COVID-19 pandemic more appreciative of the blessings we enjoy in Akwesasne. These offerings come in many forms, and as Tribal Council we are humbled by the tireless efforts of our tribal staff, and the real impact and good results their efforts deliver to our families. We have also emerged from the pandemic more resilient. We hope this 2023 Annual Report demonstrates this resiliency in action and our commitment to helping build a better tomorrow for all of Akwesasne.

Our Growing Community

Tribal membership continues to grow! The Tribal Clerk enrolled 284 new members in 2023, with a total enrollment of 16,569 at the close of the year. The Clerk's Office issued 105 Right to Use and Occupancy Deeds, assisted Tribal Courts with 50 cases and participated in 289 trials/hearings.



2023 Overview



Enhancing the Effectiveness of Tribal Government



A few highlights from 2023:



Filed a lawsuit against Franklin County for unlawful collection of vehicle taxes



During the last year, the Tribal Council passed 64 Resolutions



Received approval for Trust application of 15.09 acres, increasing the size of the reservation



Amended Non-Member Fishing Regulations and Law



Amended Animal Control Ordinance regarding restrictions on dangerous animals



TCR 2023-29 to Ratify the 3rd Amended Restated Tewathahon:ni Corporation Charter



Amended Adult Use Cannabis Code to allow Consumption Lounges



Protecting Our Rights and Interests

We received an initial distribution of \$1.3 million from a group of nationwide settlements for the devastating effects that prescription opioids have had on the Akwesasne community. The \$1.3 million will be used to support programs on an approved list of abatement strategies and for culturally appropriate activities that are aimed at remediating the opioid epidemic's impact on the Akwesasne community.

We applauded the U.S. Supreme Court's decision to uphold the Indian Child Welfare Act (ICWA). ICWA governs out of home placements involving Native American Children. Since 1987, our ICWA Program has provided vital representation and supportive services to Native children and has been involved with child welfare systems statewide and nationally in cases involving Native Children who are enrolled or are eligible for tribal enrollment.

We welcomed the New York State Board of Regents' ban on Schools using Native American mascots. For the past two years, we worked with both chambers of the State Legislature on bills to ensure that no public funding would be used to support activities that used a Native name, logo, or mascot; except those receiving a tribal nation's consent to use their tribal name. The action taken by the New York State Board of Regents moved the State away from perpetuating the harmful stereotypes and recognizes the significance of Native Americans as people.

We collaborated with the U.S. Department of Homeland Security (DHS) and elected, appointed, and tribal division leaders in creating a mandatory Cultural Awareness Video for over 150,000 DHS employees. It is now a model for other agencies to collaborate with Tribal Nations to bring awareness to federal employees.



Exercising Our Sovereignty

Resolving our land claim against the State of New York remained a top priority as we continued working to get land back and see the return of our jurisdiction and control over 14,000 acres of land illegally taken by New York State. In early June, Franklin County and the Towns of Fort Covington and Bombay agreed to a settlement offer with the state. In mid-June, a bill allowing the state to move forward with the land claim settlement was passed by the New York State Legislature granting Governor Kathleen C. Hochul the authority to sign a settlement once it is finalized by the parties. In November, Governor Hochul signed the bill into law setting the stage for final negotiations to start.

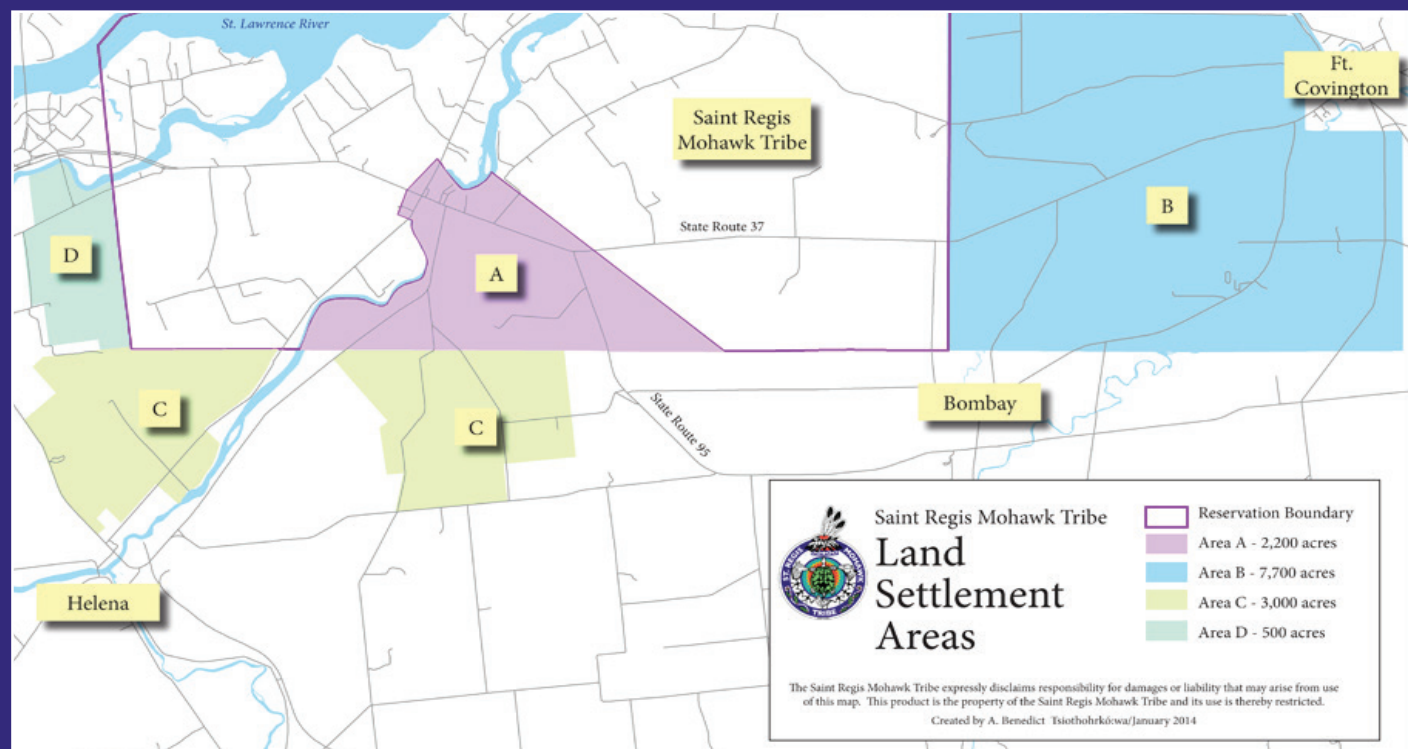
We kept the Tribal membership informed throughout the year

on the progress of the land claim settlement negotiations. We provided updates during the monthly Tribal meetings, and we held three Land Claim Information Sessions, in January, July, and November. In addition, we produced an 18-page Information Booklet about the Akwesasne Mohawks Land Claim that remains available to members on our website and by request from the Office of Tribal Council.

We are proud to announce that construction started on the first tribal housing units on reacquired lands in the area commonly known as the Hogansburg Triangle. A groundbreaking ceremony was held in early October with placement of water and sewer lines from the main roadway

to the first cul-de-sac known as Wáhta (Maple) Street. Two homes will be initially built with a total of six to eight homes to be constructed along each cul-de-sac that are planned for the housing development. As many as 48 homes are envisioned for the entire 240-acre site when it is fully completed.

Chief Conners served as Council champion regarding the Jay Treaty Border Alliance (JTBA) work, serving as its Co-Chair. Work included development of the Tribal Border Crossing Parity Act and lobbying of the U.S. Senate and Congress on the JTBA goal of removing the requirement for American Indians born in Canada to prove 50 percent blood quantum when traveling back to the U.S.





Resiliency in Action

David Warrington, Federal Emergency Management Agency (FEMA) Region 2 Administrator, visited our community in May to discuss and review the support FEMA provided during the COVID-19 pandemic. During the pandemic, FEMA helped provide several emergency food distributions, supported non-congregate sheltering contracts at local hotels and enabled our being able to provide free COVID-19 PCR testing to all community members along with non-member schoolteachers and employees of local businesses. The meeting with FEMA provided an opportunity to thank them for their support.

New York State Commissioner of Education Betty Rosa visited our community in March to strengthen our relationship and to give her a first-hand look at the inadequate

and deteriorating St. Regis Mohawk School, which bore the effects of major flooding over the years. Later in the year, plans to relocate the school to a proposed education campus within the Hogansburg Triangle were shared with our community by Dr. Stan Harper, Superintendent of the Salmon River Central School District and championed by Sub-Chief Agnes “Sweets” Jacobs throughout the year in monthly Tribal meetings.

United States Senator Kirsten Gillibrand visited our community in April. The Senator made two stops, starting with a speaking appearance at the Saint Regis Mohawk Tribe’s Senior Center. During her visit to the Senior Center, Senator Gillibrand talked about a five-point master plan for aging to help ensure that senior citizens can age with both dignity

and financial security. Senator Gillibrand’s second stop was the Akwesasne Boys & Girls Club, where she was given a tour of the facility. She had previously helped to secure \$1 million in congressionally directed spending to go toward construction of a new facility.

NYS Health Commissioner Dr. James McDonald visited our community in September to discuss some of the most pressing health issues and challenges being faced in our effort to improve the well-being of community members. It provided an opportunity to strengthen our relationship with the NYS Department of Health and continue efforts to better serve the Akwesasne community.

Emergency Food Box Giveaway

Working together for the health and well-being of the community, in May, Tribal staff along with gracious volunteers distributed over 1,100 food boxes along Margaret Terrance Memorial Way as part of an emergency food distribution to help Akwesasne families.

The food giveaway entailed several stations where Tribal staff and volunteers placed food supplies in the trunks of waiting vehicles. Food items included ham, bacon, ground beef, chicken, sausage, Glazier hot dogs, lunch meat, bread, milk, eggbeaters, butter, oatmeal, and other non-perishable items.

The emergency food distribution was made possible through the Tribal and FEMA partnership. A special [Niawenko:wa/Thank you](https://www.niawenko.wa/thank-you) went to the SRMT Office of the Family Advocate, Social Services Division, Community and Family Services Division, Tribal Police Department, Finance, Executive Director’s Office, Office of Emergency Management and Safety, and other Tribal Staff and volunteers for making the food distribution possible.





Message from the Executive Director



Wa'tkwanonhweráton,

Within our tribal government are hundreds of Akwesasronon and allies whose minds are focused on the needs of our people and future generations. When I think of the capable and hard-working leaders at all levels of the Tribal organization who are achieving real, tangible results, I am filled with gratitude.

Our SRMT staff make it all work. Akwesasne members make up 80% of our tribal workforce. That's 540 Akwesasro:non going to work for our community every day. Another 280 Mohawks work within our Tewathahonni enterprises. This means SRMT has 820 Mohawks gainfully employed with health and retirement benefits. This success reflects the efforts that our elders put towards creating opportunities for education, training, and support. The result is an educated, capable, and caring Tribal Government staff that is truly invested in their work.

This is what our grandparents' generation dreamed of—our people supporting their families and earning a living by working for the community. Their resilience to do what needed to be done is the legacy we've inherited, and it drives us forward each day.

Today, opportunity abounds. Robust tribal programs seek to meet our people where they are. Whether the needs are child care services, emergency home repairs, medical transports or treatment, educational support, business financing or any other issue, your tribal government stands ready to help.

We are proud to report on the progress that continued throughout 2023. The Health Clinic's new parking lot was completed, as were three new transitional housing units for community members facing difficult circumstances. The Home Improvement Division began construction of two new homes in the development site across from Cook Road. The renovation of the former IGA continued, as we worked toward a centralized Community Services Building to open in 2024.

2023 saw the construction of a beautiful amphitheater at Generations Park. This wonderful new recreation space includes volleyball and basketball courts, new restroom facilities, and additional parking spaces. Major renovations at the Transfer Station took place, improving solid waste disposal access and practices for Akwesasne.

Any one of these projects would be a major achievement. That we accomplished them within the same calendar year is a testament to our dedicated staff. Under the leadership of our talented team of Division Directors, they've turned these ideas into reality. Together we continue to build a better tomorrow.

***Niawen'kó:wa
Tsiorasa Barreiro
Executive Director***



Building Community Together

The American Rescue Plan Act (ARPA) of 2021 is an economic stimulus bill to speed up the country's recovery from the economic and health effects arising from the COVID-19 pandemic and recession. We have used the funding set aside for us to undertake major community development initiatives and infrastructure projects. At the same time, staff have been vigilant in seeking out other federal funding opportunities to address the infrastructure needs of our community.



Building Community Together



ARPA Non-Profit Recovery Support Program Funding Disbursements

The SRMT received federal funding from the American Rescue Plan Act (ARPA) to facilitate recovery from the ongoing devastating economic and health effects of the COVID-19 pandemic. The Tribe's approved economic recovery programming included the Non-Profit Recovery Support Program to provide non-profit organizations/groups with a one-time donation serving as reimbursement for qualified and allowable expenses resulting from the pandemic. \$248,000 was disbursed to the following Akwesasne Non-Profit organizations and groups in 2023.

- Ahlani's Love
- Ahkwasasne Ratirennahawi Singing Group
- Akwesasne Animal Society
- Akwesasne Task Force on the Environment
- Akwesasne Tipi Society
- American Legion Auxiliary
- American Legion Post 1479
- CKON Radio
- Hogansburg United Methodist Church
- Indian Time Newspaper
- Nia's Little Library
- Oherokon: Rites of Passage
- Onkwe
- Project Good Mind
- Saint Kateri Tekakwitha Center for Roman: Catholic Community Center
- St. Regis Mission Church



Building Community Together

Major Capital Projects

The Health Services Parking Lot Renovation Project was completed at a cost of \$1.89 million and included reconstruction of the parking lot with a new entrance and paved access road.

Development of the Tribal Housing project across from the Cook Road continued. The Phase I sewer and water main installation occurred throughout the main road (Kahrhakà:ion “Old Forest” Road) of the property and in Cul-de-Sac #1 (Wáhta “Maple” Street). A stormwater detention pond was constructed and the foundations for the first two homes in the subdivision were completed.



The Housing Improvement Division was awarded a Housing and Urban Development (HUD) Healthy Homes Production Grant in the amount of \$2 million to be spent over three years. The funding allowed Housing Improvement Division staff to provide minor and major repairs to very low-income (below 80% median income) households. Repairs focused on identification and remediation of housing related health and safety hazards.



The Transitional Housing Program was officially opened by the Community and Family Services Division. Three new transitional trailers were designed to help community members being released from incarceration or substance rehabilitation to reintegrate into the community. It was also to help any Akwesasronon families experiencing homelessness by providing a safe and affordable place to live while they work on finding gainful employment, saving for the future, and looking for permanent and sustainable housing.



\$2.5 million in capital investments at the Transfer Station were initiated. Phase I replaced dated equipment, improved efficiencies, reduced operation costs, and improved safety. In addition, the Environment Division’s Solid Waste Program was awarded a Solid Waste for Recycling Grant in the amount of \$1.5 million to expand recycling capabilities and develop alternative energy sources.





Building Community Together

Infrastructure Starts and Finishes

The SRMT Planning and Infrastructure (P&I) Department, established in 2000 is largely funded through federal grants. In addition, the Tribal General Fund allocates annual funding for the in-house operation and maintenance of the Water Treatment Plant, the Wastewater Treatment Plant, and the distribution and collection systems. Planning and Infrastructure completes all permit requirements (i.e., environmental assessments, wetland permits, EPA discharge permits and daily/monthly monitoring reports) and consults and complies with New York State Department of Transportation regulations when projects are in or around state highways.

In 2023, P&I continued renovations at the former IGA building to convert it into office space for the new Community Services Building. Much of the work focused on steel erection and construction of a second floor, undertaken by Ironworkers Local 440. It is scheduled to open in the Fall of 2024.

Construction of the Generation Park's amphitheater, volleyball and basketball courts, and public restrooms was started in 2023 as the site location was cleared. It is scheduled to open in the Fall of 2024.

Phase I Solid Waste Transfer Station upgrades to provide commercial collection and improved traffic flow and safety were completed in 2023. Construction included new tipping areas and a building to improve efficiency and safety.

In February 2023, P&I announced it was awarded \$10.2 million by the U.S. Department of Transportation to improve the safety of motorists along a 4.2 mile stretch of Route 37 through the Safe Streets and Roads for All grant program. The funds will be used to reconfigure the roadway to include a center turning lane.





Construction Services accomplishments included the installation of an eight-inch watermain and individual service line connections at Gray Bear Road, the completion of 1700 linear feet of asphalt overlay and ditching improvements on Beaver Meadow Road, completion of 1200 linear feet of ditching, safety improvements, paving, and installation of 1200 linear feet of six inch watermain at Square Road, completion of milling, stone, and ditching improvements at Smoke Road to prep for paving in 2024, and ditching improvements and culvert replacements in flood zones at Tarbell Road Frogtown Road, and Pyke Road.

Public Works accomplishments included replacement of a section of sewer force main pipe at the underside of the St. Regis River bridge that was leaking, jet-washing and

inspection with a closed-circuit television camera of approximately 5,000 linear feet of 8-inch sewer main and manholes in the community sewer main distribution system, and installation of a new double disk displacement sludge handling pump at the Wastewater Treatment Plant.

In addition, the Water Treatment Plant met or exceeded all standards established by US Environmental Protection Agency's (EPA) Safe Drinking Water Act.





Building Community Together Caring for Our Elders

Our elders represent one of our most vulnerable populations. It is vitally important to provide them with the services and resources required so that they can enjoy a high quality of life. Our Office for the Aging is our lead agency in serving them and our Compliance Department also oversees three programs that benefit them as well.

Office for the Aging

The Office for the Aging (OFA) and our Senior Center provides valuable programming and services for our elders aged 55 and older. Its mission is to provide excellent services to seniors by promoting health, happiness, an active lifestyle, engagement, independence, and long life. 2023 marked a return to normalcy as the OFA were, once again, able to offer regular services and activities in their building.



Services Offered:

Meals

Congregate and home delivered

NY Connects

Information and assistance to disabled individuals

HIICAP

Health Insurance Information Counseling and Assistance Program

Caregiver Support Program

Information and support to family caregivers of older adults

Air Conditioner Program

Lending air conditioner window units to elders

Companion Pet Project

Animatronic pets for elders who are isolated or lonely

Chore Services

Home repairs, lawn care, and snow removal at elders' homes



Service Delivery



1,782

Individuals served by various programs



13,225

Home Delivered Meals delivered to 209 clients



469

Contacts with clients age 60 and over



253

Beneficiary contacts for HIICAP



25

Caregivers served



\$2,302,044

Total budget for the Office for the Aging in 2023



Elders Programs

Elders Benefit Program

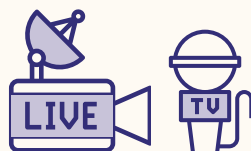
The Elders Benefit Program is funded through Tribal General Fund and is a General Welfare program for elders 68 years of age and older. In 2023, 445 community elders each received \$2,400. Expenditures for this program totaled \$1.068 million.

Snow Removal Program

Snow removal services take place for elders 55 years of age or older using five contract drivers and two staff members from the Seniors Center. 140 homes received services in 2023.

Heating Equipment Repair Replacement Program

Heating Equipment Repair & Replacement services helped 12 elder households, age 68 years and older, to ensure that they have adequate operating heating equipment in 2023.



Akwesasne TV Indigenous Storytelling

Akwesasne TV has become an important communication tool for the Saint Regis Mohawk Tribe to share programs and services as it:

- Completed **110** productions
- Highlighted **19** different programs and services
- Obtained **616,000** views
- Attained **73,000** reactions
- Gained **2,100** followers
- Reached **1.7 million** people through Facebook
- Obtained **17,987** Facebook followers
- Acquired **1,681** Instagram followers



Building Community Together

Supporting Language and Culture

The Á:se Tsi Tewá:ton Kanienke'ha Language Program was awarded \$900,000 from the Esther Martinez Native American Language Preservation and Maintenance Grant. The goal of the two-year adult language immersion program is to develop language speakers who will share their knowledge and provide beneficial services to the community. Nine students completed the two-year program in September 2023 and 15 students were selected for the Fall 2023 start of the next program cohort.

The Akwesasne Freedom School was presented with a check for \$2 million to honor the Tribal Council's pledge for the school's new building project. The Akwesasne Freedom School is a full language immersion school that focuses on educating children in the Mohawk language, culture, and customs. It serves over sixty students in grade Pre-kindergarten to 8th grade.

Akwesasne Travel is the Tribe's cultural tourism brand and is based in the Office of Economic Development. Akwesasne Travel organized its second Art Market and Juried Show at Generations Park in 2023. It showcased and celebrated award-winning works crafted and created by Akwesasne artisans in basketry, beading, wovens, drawings, paintings, and pottery. More than 1,300 community members and visitors attended the vibrant showcase of the arts.

Generations Park

Generations Park has become the premiere outdoor activity and recreational area for the Saint Regis Mohawk Tribe. It includes the Travis Solomon Memorial Lacrosse Box, a basketball court, playground area, pavilion, kitchen/concession stand, washrooms, the main field for soccer and field lacrosse, and the Tewatahitha Walking Trail. It has become a great resource for many activities hosting 448 community events in 2023 with 15,965 community members and guests.





Above and Beyond

The key to success in any community is having trusted leaders throughout it who are open, giving, and genuinely happy for the success and well-being of others. We are fortunate to have these types of leaders throughout the Tribe and in the community.

We celebrate them with this special photo section.





Above and Beyond Exceptional Service

The Tribe recognizes exceptional service and performance of employees as Employee Enrichment Award recipients. They are nominated by their co-workers in eight categories: *Collaboration, Going Above and Beyond, Professionalism, Initiative, Promoting a Positive Image, Integrity, Positivity, and Providing a Helping Hand.*

- **Timothy “Tim” Basenfelder**, *Benefits Manager, Human Resources Department*
- **Lyndie Brann**, *Case Manager, Outpatient, Alcohol/Chemical Dependency Program*
- **William “Bill” Arquette**, *Maintenance Laborer, Facilities and Maintenance Department*
- **Alice Tarbell**, *Laboratory Supervisor*, **Mera Gamble**, *Phlebotomist*, **Kelli Laflesh**, *Laboratory Technologist*, and **Melissa St. Mary**, *Laboratory Technician*
- **Ashley Brown**, *Procurement*
- **Ella Fuller**, *Preventative Foster Care Program Manager*
- **Jennifer Brown**, *Program Manager, Community and Family Services*
- **Sara Garrow**, *Administrative Assistant, Tribal Vocational Rehabilitation Program*
- **Charlene White**, *Parent Advocate, Intensive Preventative Program*
- **Albert Tenasco**, *Security Department*



**SRMT Health Services Receives IHS
COVID-19 Pandemic Heroism Award**



Special Recognition

The SRMT COVID-19 Response Team

In December 2022, the SRMT COVID-19 Response Team, under the leadership of Kim McElwain, Lynne Thompson, and Theresa Gardner, received the COVID-19 Pandemic Heroism Award for helping to advance the Indian Health Service’s COVID-19 Action Plan. The SRMT COVID-19 Response Team helped lead the surrounding area’s response to the coronavirus with the establishment of the first regularly scheduled COVID-19 testing and vaccination clinics.



Akwesasne Travel Champions of Change

In September 2023, Akwesasne Travel was named Champions of Change by New York State Tourism. The award highlights the growing significance of sustainability initiatives in New York State tourism. Akwesasne Travel had previously been named the 2022 Tribal Destination of the Year by the American Indian Alaska Native Tourism Association.



Chief of Police of the Year Matthew Rourke

Chief of Police Matthew Rourke was awarded the 2023 Chief of Police of the Year by the National Native American Law Enforcement Association (NNALEA). Rourke's well-deserved distinction was announced at the NNALEA's 30th Annual National Training Conference. He was recognized for helping instill a cooperative approach for the 35-member tribal police department in crime prevention and community safety programs.

Spotlight on Grants and Contracts

The Tribe's Grants and Contracts Office has the responsibility and authority to negotiate and enter into contracts/agreements and manage federal and state grants on behalf of the various divisions of the SRMT. They ensure that all services are procured through a competitive process and are compliant with the provisions of applicable Tribal, State, and Federal rules, policies, procedures, and regulations. Grant Officers work with divisions and programs to administer and support projects to completion, helping manage a broad spectrum of programmatic reporting.

In 2023, the Grants and Contracts Office executed several large construction projects: the Amphitheater, Health Services Parking Lot Reconstruction, Phase II of the Tribal Police Station Renovations, Phase II of the Diabetes Renovation, the beginning of the new Housing Development Project, and completion of the Transitional Housing Project.

The Grants and Contracts Office achieved a 44% success rate in new grant awards in 2023 which is an above average return. 18 grants totaling almost \$15 million were awarded for the year and 208 new contracts were administered, including ten greater than \$150,000. The Grants and Contracts Office ended a busy year with a clear understanding of grant and contract requirements and a consistent level of project accuracy and transparency. The work they do supports the Tribe's ability to serve the needs of the community in a professional and responsive manner.



Making an Impact

The Saint Regis Mohawk Tribe takes pride in being an accountable and transparent government as well as a professional organization serving the Tribal membership. These are some of the ways that our Tribal enterprises give back to the community and support health, education, culture, and social endeavors throughout the community.



Making an Impact

Community and Regional Impacts

Tewáthahón:ni Corporation

The Tewáthahón:ni Corporation owns the Tribe’s limited liability corporations. Revenue from Mohawk Gaming Enterprises provides critical funding for Tribal programs and services. Its support in 2023 included an annual equity transfer in the amount of \$12.74 million to the Tribal Government. Mohawk Networks delivers high speed internet to our community and surrounding communities, strengthening our regional economy.

781 Tewáthahón:ni Corporation employees

Native American Employment

*MGE - 42%
Mohawk Networks - 81%*

\$25,151,895	Total Gross Payroll
\$1,769,431	Federal income taxes paid by employees
\$716,344	NY State income taxes paid by employees
\$1,463,387	Social Security paid by employees

Making an Impact

Economic Impact

Mohawk Gaming Enterprises, LLC

The success of the Akwesasne Mohawk Casino Resort (AMCR) over the past two decades has empowered the Saint Regis Mohawk Tribe to be able to provide essential services and infrastructure in our community. AMCR remains a top entertainment destination and is one of the largest employers in the North Country. The AMCR purchased the nearby Comfort Inn at the end of December and rebranded it as the Players Inn.

\$22,828,927	Local Impact
\$21,611,608	Spent in Akwesasne
\$717,885	Spent in Franklin County
\$499,434	Spent in St. Lawrence County



Making an Impact

Economic Impact

Mohawk Networks

Mohawk Networks serves 1680 homes and businesses in Akwesasne and the surrounding area, offering reliable, affordable broadband service and delivering high speed Internet. In November 2023, Mohawk Networks was accepted into the U.S. Small Business Administration’s Historically Underutilized Business Zone (HUBZone) creating federal contracting opportunities.



\$986,202	Total Gross Payroll	\$399,402	Local Impact
\$98,973	Federal income taxes paid by employees	\$244,137	Spent in Akwesasne
\$25,889	NY State income taxes paid by employees	\$4,193	Spent in Franklin County
\$60,286	Social Security paid by employees	\$151,072	Spent in St. Lawrence County



Supporting the Community

The Tribal General Fund is revenue generated primarily by Mohawk Gaming Enterprises and other LLCs within the Tewáthahón:ni Corporation. Other independent revenue sources include fees associated with tobacco licensing, the Tribal Clerk’s Office, and Solid Waste Transfer Station. The TGF makes up approximately 16% of the Tribe’s overall operational budget and allows the Tribe to offer additional community programs and services above and beyond those that are state or federally funded.

Community Partnership Fund:

The SRMT’s Community Partnership Fund provided \$240,000 to support community members going through hardships and to support requests involving culture, health, wellness, and minor sports. Priority is given to organizations and events serving a greater percentage of Mohawk youth and community members. Proceeds from our Tribal gaming enterprises, Akwesasne Mohawk Casino Resort and Mohawk Bingo Palace, make this fund possible.

Funeral Assistance:

In 2023, the Community Partnership Fund provided \$94,000 to families in need of funeral assistance.



Making an Impact



Notable Contributions

Community Events

In 2023, the Community Partnership Fund provided \$31,085 in support of community events including the Akwesasne Pow Wow, Golf Fundraisers, and Individual Fundraiser events.

Sports

In 2023, the Community Partnership Fund provided \$32,350 in support of individual youth athlete applications and community sport teams including Akwesasne Thunder Junior B Lacrosse, Minor Hockey and Minor Lacrosse.

Cultural Development

In 2023, the Community Partnership Fund provided \$43,710 in support of cultural development including sponsorship fees, cultural exchange, and sponsoring individual college events.

Community Support

Directed by Tribal Council, this fund annually supports local organizations and initiatives that are not managed or funded by Tribe itself but have a positive impact on health, wellness, education, public safety, and cultural enrichment.

\$2,239,580	for the Heating Assistance Program with 1,795 households that received heating assistance
\$11,365	spent for Akwesasne children receiving winter jackets
\$293,643	for operation of the Hogansburg-Akwesasne Volunteer Fire Department
\$50,000	for operation of the Akwesasne Cultural Center (Museum and Library)
\$200,000	for operation of the Akwesasne Freedom School
\$2,000	for Akwesasne Cemetery upkeep
\$500	for Hogansburg United Methodist Church
\$159,694	for operation of the Sewakwatho Drop-in Recovery Center
\$176,379	for the Seven Dancers Coalition’s Standing the Trees Back Up (cultural activities for men and boys)
\$455,000	for operation of the Akwesasne Boys and Girls Club
\$200,000	for operation of the Holistic Life Foundation-Akwesasne
\$100,000	for Phase 2 construction of the Haudenosaunee Everlasting Academy of Learning (HEAL) Lodge

Room Occupancy Fee

The Room Occupancy Fee equals \$12 per room for each night of occupancy at facilities that offer lodging within Tribal jurisdiction. In 2023, the Room Occupancy Fee provided \$267,837 in revenue for community programs and services. Last year's recipients included the Summer College Internship Program, Recreation at Generations Park, and Cultural Tourism.

Community Development Investment Fund

This fund was established in 2018 with patent project revenue. In 2023, a total of \$2,832,528 was spent on the following projects:

\$9,483	for the Environment: Abandoned Home Project
\$806,545	for the Amphitheater Project at Generations Park
\$2,000,000	for the Akwesasne Freedom School Building Fund
\$16,500	for the Walking Trail Project at the new HIP Development Site

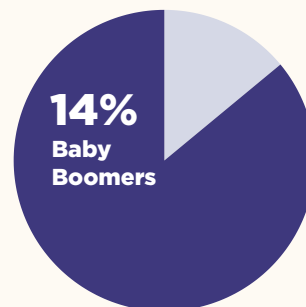
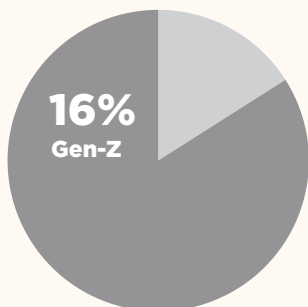
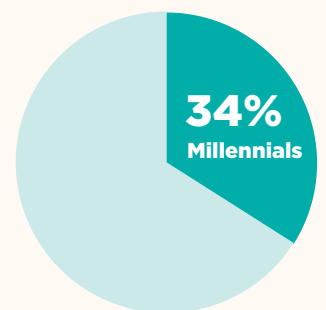
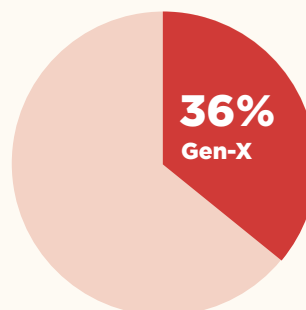
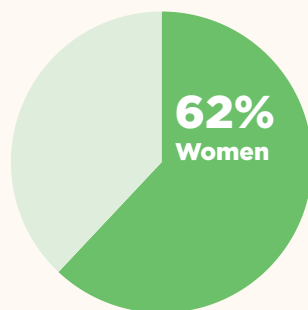
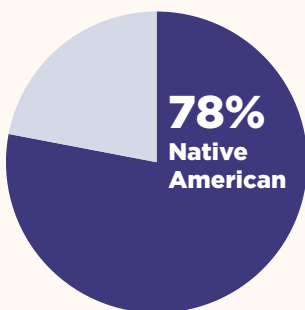
Community Hardship Fund

This fund helps the Social Services Division (SSD) respond to requests for personal hardships and family emergencies that do not meet the criteria of the Community Partnership Fund. In 2023, SSD approved 158 applications for a total of \$67,246.

Tribal Government

720 Tribal Government employees in

27 different locations



Baby Boomers: 1946 - 1964
Generation X: 1965 - 1980
Millennials: 1981 - 1996
Generation Z: 1997 - 2012



By the Numbers

The Saint Regis Mohawk Tribe remains one of the largest employers in the North Country and a leading economic engine for our region. Between our Tribal government and our enterprises, the SRMT employed 1,501 people and had a total combined payroll of \$65.6 million in 2023.

Total Impact of the Saint Regis Mohawk Tribe

	Tribal Government	Tewáthahón:ni Corporation	2023 Total
Employees	720	781	1,501
Payroll	\$40,473,012	\$25,151,895	\$65,624,907
Local Impact	\$11,216,827	\$23,228,329	\$34,445,156

Tribal Government Impact Breakdown

The Saint Regis Mohawk Tribe continues to make significant strides to thrive as a professional organization powered by hundreds of dedicated staff members all working to make a positive collective impact. Here are some of the ways the Tribe touches our lives every day.

\$40,473,012	Total payroll paid to Tribal government employees	\$11,216,827	Local Impact	Vendors Spent With
\$2,996,896	Federal income taxes paid by employees	\$3,223,809	Spent in Akwesasne	210 vendors
\$687,415	NY State income taxes paid by employees	\$1,874,329	Spent in Franklin County	90 vendors
\$1,399,445	401(k) contributions made by SRMT	\$6,118,689	Spent in St. Lawrence County	151 vendors



Health

39,505	Total visits to Saint Regis Mohawk Health Services – Medical Clinic
89,201	Prescriptions filled by Pharmacy
85,614	Medical lab tests on-site
4,754	Dental Clinic patient visits with 32,039 services provided, the highest ever
3,582	Mental Health clinic visits to 876 clients
6,558	Community members served by Outreach/Mental Health
5,008	Public Fitness classes offered by Let's Get Healthy
820	Students visited the St. Regis Mohawk School-Based Health Center
1,539	Alcohol Chemical Dependency Program visits
33	Inpatient Admissions
563	Youth visits to the Ronthahiihsthà:ke Clubhouse
10,800	ACDP Community Activity & Adolescent Education participants
8,244	Diabetes Clinical Care Program
5,546	Health Planning and Promotion Participants
194,120,000	Gallons of clean water produced by the Water Treatment Plant
1,900	Residential and Commercial water connections by the Water Department serving 99.9% of the population



Safety

346	Employees participated in various training courses conducted by the Safety Office
4,208	Service calls by the Tribal Police Department, with 202 arrests, 500 total citations
139	Security incident service calls
64	Hazardous trees removed in the community by the Environment Division
79	Home emergencies responded to by the Housing Improvement Division



Education

1,202	Clients served by the Education Division
48	Mohawk students who earned a post-secondary degree
14	Mohawk students who earned a Masters or Doctorate
29	Mohawk students participated in the Akwesasne Research Center for Health program
11	Kanien'kéha Language Program graduates
13	Student interns placed with 8 small businesses through the OED Intern Program



Other

1,782	Individuals served by the Office for the Aging
13,225	Home delivered meals by Seniors Center/Office for the Aging
323	Meetings to support local business initiatives by the Office of Economic Development
429	Tribal Court Case Filings, including 317 Traffic Court Cases
17,987	Facebook followers for Akwesasne TV
1,125	Work orders performed at 45 Tribal building locations and 15 rental locations by Facilities Management
448	Community events hosted at Generations Park
1,100	Households participated in the Community Food Giveaway
15,965	Community members participated in various events at Generations Park



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