



Saint Regis Mohawk Tribe Annual Report 2024

2024 Annual Report

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Tekwanonhwerá:tons Sewakwé:kon | Greetings Everyone,

What a remarkable year 2024 has been for the Saint Regis Mohawk Tribe! This past year has been one of collaboration, growth, and meaningful progress across our community. Together, we engaged in important discussions that addressing community priorities of Akwesasne, from improving transportation routes through our Territory, to expanding opportunities for environmental conservation, health care, addiction treatment, education, tribal gaming, cannabis management, and mental health.

These conversations reflect our shared vision for a healthier, stronger, and more self-sustaining Akwesasne. Through these efforts, the Tribe continues to advocate for infrastructure and services that enhance the quality of life for community members, while ensuring that future generations can thrive on a foundation of stability and opportunity.

A major milestone this year was the development of the Teionkwarihwaenawà:kon Community Services Building, a state-of-the-art facility designed to bring essential community programs together. This new space represents more than just a building; it stands as a symbol of our commitment to delivering accessible, culturally grounded, and effective services for our people.

Another historic achievement was the advancement of the Land Claim settlement. After more than 42 years of persistence, the Tribal Council made significant progress towards a final settlement agreement.

On behalf of the Saint Regis Mohawk Tribe, we extend our heartfelt gratitude to the community for your ongoing support, patience, and encouragement. Every accomplishment is a reflection of our shared determination and the unity that defines Akwesasne.

**Niawenkó:wa,
Saint Regis Mohawk Tribal Council**



SRMT Council Recap

In December 2024, Tribal Council hosted the final Akwesasne Mohawk Land Claim Settlement presentation at the Akwesasne Mohawk Casino & Resort for Tribal members to join in-person or via Zoom. Reaching a final settlement agreement between the parties was a significant milestone as a 40 plus year battle for the return of Mohawk lands comes to an end. The Tribal Council signed the final settlement agreement at the 2nd Convened Tribal Chiefs Gathering on December 11th, after adopting Tribal Council Resolution 2024-52 to agree to the settlement at the December Tribal Monthly meeting.

The recent approval of the agreement culminates over a decade of negotiations with New York State, the counties and towns, Mohawk Council of Akwesasne, and United States plaintiffs.

The settlement includes scholarships for Akwesasne Mohawk students at SUNY schools, power provided by New York Power Authority at a preferred rate, the immediate return of land, and monetary compensation for the collective benefit of the entire community.



SUPPORTING TRIBALLY LICENSED BUSINESSES

Tribal Council spearheaded the “Support Tribally Licensed Businesses” promotional campaign in December as a way to spotlight Tribally-licensed businesses that support vital community programs through licensing and fees collected through the SRMT Compliance Department.

Tribally-licensed businesses are an integral part of our community as their contributions directly impact programming for our younger generations, elders, agriculture, culture, education, recreation, and scholarships. Plus, fees collected from compliant businesses help keep our roadsides clean and supports local non-profit organizations. For a full list of Tribally-licensed businesses, please visit www.srmt-nsn.gov

AKWESASNE INDIGENOUS FASHION SHOW

In November 2024, the Saint Regis Mohawk Tribe and the Akwesasne Mohawk Casino Resort came together to support local Indigenous talent. A collective sponsorship was presented to the Akwesasne Indigenous Fashion Show planning committee to demonstrate Tribal Council’s commitment to uplifting Indigenous Artists and celebrating Indigenous fashion. The event highlighted the importance of cultural representation in fashion and brought our community closer together to appreciate Indigenous artistry.

YOU ARE CREATION

In November 2024, Tribal Chief Beverly Cook presented, “You Are Creation” at the Massena Central High School as part of Native American Heritage Month. Chief Cook shared her profound insight on the connection of our Creation Story to ovulation, pregnancy, adolescence, and the effects of external factors on the development of fetal DNA. She emphasized the deep bond among the three generations—grandmother, mother, and baby—and how vital the treatment of our young men and women are to the development of our future. *“At just 5 months [gestation], little girls have all the eggs they need for the rest of their lives,”* Chief Cook remarked, *“You have carried all of your children with you since before you were born.”*



IHS DIRECTOR ROSELYN TSO VISITS AKWESASNE

Saint Regis Mohawk Tribe (SRMT) welcomed Indian Health Service Director Roselyn Tso for her inaugural visit to Akwesasne alongside returning dignitary Dr. Beverly Cotton, Nashville Area Director, to see firsthand how the Tribe delivers health services and furthers the collective goal of achieving the highest level of health care in Indian Country.

Tribal Council, joined by Executive Director Tsiorasa Barreiro and Health Services Director Michael Cook, discussed the unique health challenges the community of Akwesasne currently faces. Her visit helped inform the U.S. Department of Human and Health Services of ways to engage Indigenous communities and provide funding opportunities in much-needed areas.



TRIBAL INAUGURATION

In July 2024, the newly elected officials of the Saint Regis Mohawk Tribe accepted their oath of office surrounded by their family, friends, and new colleagues at the Travis Solomon Lacrosse Box. Akwesasne embraced a new era of progress and unity as new tribal officials were sworn into office. Congratulations to Tribal Clerk Summer Bero, Sub-Chief Benjamin Herne, and Chief Donald Thompson, Jr. on your successful meetings

The Saint Regis Mohawk Tribe expresses its appreciation to the community, the event planning committee and Tribal staff, and visiting dignitaries for joining us at the 2024 Tribal Inauguration Ceremony.



NEW MOHAWK SCHOOL CAPITAL PROJECT

In June 2024, the Saint Regis Mohawk Tribal Council announced the availability of the proposed design for the new St. Regis Mohawk Elementary School in partnership with New York State and the Salmon River Central School District. The Tribal Council collaborated with the New York State Office of General Services and its contractor, Vaysen Studio to obtain the community input on the proposed design of the new St. Regis Mohawk School.

At the Oneratohkó:wa/May 4, 2024 Tribal Monthly Meeting, Sub-Chief Agnes “Sweets” Jacobs shared a presentation on the proposed design featuring a state-of-the-art education campus that will facilitate the learning and growth of our Mohawk students.



ARLANDO TELLER VISIT

In May 2024, the Saint Regis Mohawk Tribal Council welcomed Arlando Teller, Assistant Secretary for the Office of Tribal Government Affairs, to cultivate a partnership focused on improving transportation infrastructure in Akwesasne.

During a tour of Akwesasne, Tribal Council and Colleen Thomas, Director of Planning and Infrastructure, reviewed roadway conditions on the southern portion of Akwesasne and identified sites in need of repair.

The Saint Regis Mohawk Tribe looks forward to the next visit from representatives from the U.S. Department of Transportation, as well as the New York State Deputy Secretary for First Nations and Deputy Secretary for the Office of Tribal Government Affairs.



HAUDENOSAUNEE NATIONALS

In April 2024, the Saint Regis Mohawk Tribe (SRMT) announced a pledge of \$50,000 to the Haudenosaunee Nationals Development Group, Inc. toward their dream of achieving Olympic success.

The last time lacrosse was featured as an Olympic sport was in 1908 at the London Summer Olympics. During this time, only men’s teams participated, as lacrosse was not as well-known internationally.

Turning their Olympic dream into a reality hasn’t come easy, but the \$50,000 award from the Tribal Council will assist with player development, coaching, equipment, travel, and accommodation expenses for the Haudenosaunee Nationals Lacrosse team.

“The Haudenosaunee Nationals Lacrosse (HNL) program deeply appreciates the ongoing support from the Saint Regis Mohawk Tribe. This assistance will equip us with the resources essential for our sustained success and expansion in international competitions, as well as our journey toward Olympic aspirations. The commitment reflects the true spirit of the Mohawk community.”

- Statement shared by the HNL Leadership



VEHICLE USE TAX CASE

In January 2024, the U.S. District Court for Northern New York approved an agreement between the Saint Regis Mohawk Tribe and Franklin County settling the parties’ dispute over the County’s assessment of its “Vehicle Use Tax” on members of the Tribe. The settlement exempts qualified Tribal members from payment of a bi-annual County “Vehicle Use Tax” and provides refunds.

Tribal Council stated, **“No matter how small the amount, it is money that members should not have been charged and should not be charged in the future.”**

The Tribe’s complaint in the case cites numerous instances going back over the last 10 years formally requesting action by the County to cease its collection. Under the terms of the settlement, Franklin County has revised its County Vehicle Use Tax Exemption Certificate to add a Tribal Member exemption on its exemption form.

Congratulations April Lauzon on National Appointment

The Saint Regis Mohawk Tribe proudly congratulates April Lauzon, Program Manager, Child Support Enforcement Unit (CSEU), on being elected President of the **National Association of Tribal Child Support Directors (NATCSD)**, announced January 22, 2024.

“I am humbled and honored to represent the needs of the organization and advocate for tribal children and families across Indian Country. With the support of my team, I look forward to expanding our reach and visibility,” said Lauzon.

Founded in 2006, **NATCSD** supports tribal child support program directors, providing resources, education, and advocacy with federal and other agencies.



Lauzon, who has led the **SRMT CSEU** for three years, holds a Bachelor’s Degree in Psychology and brings experience from both nonprofit and private sectors. She has presented nationally and aims to raise program recognition while implementing change on a national level.

Established in 2014, the **SRMT CSEU**, the first comprehensive **Tribal IV-D program** in New York and Region II, offers services including paternity establishment, court order enforcement, and case reviews every two years. Unlike state programs, **SRMT** does not charge interest on arrears or annual fees, maintains smaller caseloads, and offers mediation and non-cash support options.

“Congratulations and our deepest gratitude to April Lauzon on this much-deserved national recognition,” stated Tribal Council.



New Scholarship Opportunities

In 2024, the Saint Regis Mohawk Tribal Council announced two new scholarships honoring two impactful women within the community. The **Theresa Gardner Memorial Scholarship** will provide financial assistance to students pursuing a certification or degree in nursing, in honor of the late Theresa Gardner and her commitment to care for the health needs of the Akwesasne community.

“When we see our nursing students graduate, it shall be a reminder of perseverance, compassion, and care, like that of the hard-working and beloved, Theresa Gardner. Her noble contributions to the health and well-being of the community will continue to be celebrated with our future Theresa Gardner Memorial Nursing Scholars,” remarked Chief Beverly Cook.

Minerva White Graduate Scholarship, an Endowment Scholarship created through the Tribe’s Community Development Fund.

The scholarship will provide financial assistance to students in pursuit of an advanced degree and memorializes the dedication of Minerva in bringing equal educational opportunities to our community.

Minerva pushed for the development of education outreach programs such as Upward Bound, Higher Education Opportunity Program (HEOP), Special Services, and the Masters in Education course previously offered at SRMT. Through this scholarship, Mohawk students have the opportunity to pursue their educational goals lessening the financial burden.



Environment Impact for Future Generations

In 2024, the Saint Regis Mohawk Tribe's Environment Division in 2024 had accomplishments in protecting natural resources, revitalizing traditional practices, and ensuring environmental sustainability for future generations.

The Division supports Tribal self-governance in overseeing vital regulatory responsibilities for land, water, and air quality. Agriculture, Air Quality, Land Resources, Remediation and Restoration, Solid Waste Management and Water Resources Program.



2024 Major Highlights:

- Collected and distributed over 11,000 eggs within the community.
- Secured a \$1.5 million Solid Waste Infrastructure for Recycling (SWIFR) Grant for Solid Waste facility upgrades and enhanced composting capabilities.
- Completed more than 60 indoor air quality assessments following Tropical Storm Debby.
- Released 10,000 Atlantic Salmon into cold water tributaries to support Native fish restoration.
- Obtained approximately \$3.5 million in grants for contaminant monitoring, lake sturgeon acoustic tagging, and cultural workshops.
- Removed 156 hazardous trees to improve community safety and preserve natural landscapes.
- The Land Resources Program received \$1.15 million in grant funded projects and complimenting programming in 2024.

Through dedicated effort and collaboration, the Environment Division continues to advance environmental stewardship in Akwesasne, balancing modern best practices with the cultural values of the Saint Regis Mohawk Tribe.





Supporting Our Elders Through Essential Services

In 2024, the **SRMT Office of the Aging (OFA)** has continued to provide critical services to meet the diverse needs of our community. From seniors and caregivers to individuals with disabilities, our team has worked to ensure that resources, support, and care are readily available.

Who They Serve:

In total, 2,010 individuals were served, with 617 receiving assistance through client assessments:

- 58.9% were between the ages of 60–74;
- 32.9% were age 75 and older;
- 28.2% identified as disabled, and 6.3% as frail;
- 53.9% were female; 46.1% were male;
- 27.8% lived alone; and
- 89% identified as Native American.



Service Delivery Highlights

SRMT Office for the Aging programs address a wide range of needs, from nutrition and transportation to legal aid and caregiver support. Some key areas of service include:

- **Nutrition Support:** 12,944 home-delivered meals for 167 clients and 3,001 congregate meals for 156 clients.
- **Caregiving Resources:** 350 individuals received public caregiver information, 64 caregiver training units were delivered, and 2 units of caregiver counseling supported individual caregivers.
- **Case Management:** 162.5 units of direct case management assisted 33 clients, while additional consumer-directed personal care services supported clients requiring higher levels of assistance.
- **Transportation:** 1,416 transportation units provided access to appointments, shopping, and community activities.
- **Home Support:** 1,166 units of home maintenance and repair for 79 clients, along with hazard prevention services such as shopping assistance and home chore help.
- **Specialized Programs:** Evidence-based health promotion activities engaged 27 participants in 904 units of service; legal assistance offered 127.89 units to 43 clients; personal emergency response systems delivered 590 units to 61 clients.

NY Connects: A Resource for All

NY Connects continues to provide benefits counseling and support for individuals with disabilities of any age, as well as their families and professionals. This year, the program delivered:

- **Information and Assistance:** 572 units serving 399 individuals; and
- **Options Counseling:** 632 units serving 357 individuals.

These accomplishments reflect our ongoing commitment to enhancing the well-being, independence, and quality of life for those we serve. By combining direct assistance, educational resources, and community-based programs, we are building a stronger, more connected community.



Dr. Joseph Park, Dentist, Saint Regis Mohawk Tribe's Dental Clinic-Health Services (Nominated by: The entire dental staff)

Summer 2024 Tribal Enrichment Awards

Over the years we have taken the time to recognize our coworkers who consistently go above and beyond in their roles. The Enrichment Awards are especially meaningful because the nominations come from their fellow staff. We were honored to give back to the dedicated staff during the Summer 2024 Employee Beach Day when these deserving staff members were acknowledged for all the hard work they do.



Dana Henhawk, Case Manager, Mental Health Department-Health Services (Nominated by: Alison Faubert)



Kaienkwehtha Ransom, Language Specialist and Lindsay Sunday, Teaching Assistant, Kanienkeha Language Program-Education Division (Nominated by: Summer Chapman)



Simmone Bombard, Child Protective Services Caseworker, Adult/Child Protective Services-Social Services Division (Nominated by: Sky Timmons and Jodele Hammock)



Benjamin Miller, Resident Supervisor, Family Support Program-Community and Family Services Division (Nominated by: Sara Cox and Sandy Rourke)



Health Services



In 2024 the SRMT Health Services Division operationalized their mission statement of body, mind and spirit in harmony with strategic priorities, these priorities include:

- Engage in collaborative community development;
- Continue to develop the Tribe as a professional program and service delivery organization;
- Support a sustainable revenue generation capacity.
- Integrate customer service into organizational culture;
- Continuous improvement in revenue processes;
- Implement patient-centered medical home model;
- Implement trauma-informed care models; and
- Expand access to Alternative Medicines/Therapy.



Highlighted Accomplishments

- Outpatient visits increased by 6 percent comparing Fiscal Year (FY) 2024 to FY 2023 (63,823 vs. 60,109, respectively).
- The number of patients increased by 1 percent, totaling 18,264 patients for FY 2024. A total of 10,998 referrals were processed for 2,867 patients in FY 2024. PRC expenditures increased by \$847,399, comparing FY 2024 to FY 2023 (\$4,310,949 to \$3,463,550, respectively).
- Influenza vaccinations increased by 47 percent for FY 2024 (1109) compared to FY 2023 (754). COVID vaccinations remained relatively high with 684 vaccinations given to 659 patients.
- Laboratory tests that were routinely sent out for processing are now done onsite, reducing turnaround time and improving patient care.
- Acute care access was improved through the hiring of a dedicated practitioner.
- The Traditional Medicine program worked in collaboration with the Saint Regis Mohawk Tribe (SRMT) Education Youth Services Staff to provide a seven-week Traditional Social Song & Dance program that included all elementary students of the Salmon River Central School District (SRCSD), Saint Regis Mohawk School, and Massena Central School District. An end of year social was hosted at the Mohawk Nation Longhouse for all students and their families, along with their teachers and administrative staff.

Business Office

The Business Office continues to improve overall business operations, while updating policies and procedures, and training new staff throughout the year. Third party revenue for FY 2024 was consistent with FY 2023, and both were significantly higher than FY 2022.

Diabetes Center for Excellence Programs

The Diabetes Center for Excellence and Let's Get Healthy Program continued to provide clinical services, diabetes prevention and education services to individuals with diabetes and prediabetes, including a range of complementary health care. A total of 568 patients were seen by the primary care provider, totaling 1879 visits. 515 patients were seen by nursing staff for a variety of issues including diabetes education, medication administration, glucometer and Continuous Glucose Monitoring (CGM) training and data review. Diabetes Prevention Workers provided routine footcare through 1031 visits. Three staff members were provisionally certified through Joslin Vision Network on the Optos Daytona Imaging camera to offer remote screening for diabetic retinopathy. Lastly, a Registered Dietitian is now available to provide important diabetic nutrition services. Overall, patients utilize a range of services to meet their individual healthcare needs.

The Let's Get Healthy Program (LGHP) offers a variety of classes at various times and fitness levels, consistent with the Special Diabetes Program for Indians (SDPI) Best Practices Guide. The LGHP provides direct physical activity services for program participants as part of a diabetes treatment plan and contributes to our overall goal of slowing disease progression and reducing the incidence of diabetes in those with prediabetes.

Pharmacy Services

The Pharmacy went through staffing changes but has maintained its capacity to meet the needs of the community. More than 93,790 prescriptions were filled during FY 2024, compared to 89,201 for FY 2023 (5 percent increase).



Laboratory Services

Several improvements including laboratory equipment, availability of key tests, and staff training and competencies underscored Laboratory Services’ accomplishments for FY 2024. Notably, tests that were routinely sent out for analysis have been added to our testing menu. This has resulted in more timely results and by performing these tests ourselves, reduced costs in the form of referrals to outside providers. Progress was also made on unsubmitted laboratory claims, resulting in increased reimbursement for the lab work done on outside provider orders.

Dental Services

The Dental Program met and exceeded all Government Performance and Results Act (GPRA) target performance measures for FY 2024. For access to care, we achieved 33.7 percent (target: 24.4 percent); for dental sealants, we achieved 17.5 percent (target: 9.9 percent); and for topical fluoride treatments, we achieved 40.4 percent (target: 21.1 percent). Patients seen increased from 4,754 in FY 2023 to 4,845 for FY 2024 (nearly 2 percent). The school-based sealant program provided 65 dental screenings and 459 fluoride varnish applications.

Alcohol and Chemical Dependency Program (A/CDP)

The four components of the A/CDP (Prevention, Clubhouse, Outpatient and Residential) provided culturally-grounded, person-centered, and clinically appropriate addiction and prevention services. We maintain the highest standards of care for program participants and promote professional development, creating an environment where staff are valued and supported.

Youth Clubhouse Program

Ronthahiihsthà:ke Clubhouse hosts weekly activities and educational programming to help members to develop prosocial skills that promote long-term health, wellness, recovery, and a drug and alcohol-free lifestyle. Some of the activities/workshops that were held in FY 2024 were: Fitness & Wellness Series; Fishing and Boating/Water Safety Class; cornhole tournament; Haunted House Decorating Kits (virtual activity); Tota & Me: Back to Our Roots Gardening Project (virtual activity), among others.



Prevention

Evidence-based strategies in preventing alcohol and other chemical dependency have been the hallmark of the A/CDP. Dynamic and innovative staff provide opportunities for youth to learn about and practice alcohol- and chemical-free lifestyles in the context of culture and community. For example, events held in FY 2024 included Culture Enrichment Week, Healing of the Canoe Youth Summer Program, Red Ribbon Week, “Too Good For Drugs” curriculum (Salmon River Central Elementary and Middle School and St. Regis Mohawk School), and providing safe drug disposal products during NARCAN trainings.

Residential Treatment (Partridge House)

In FY 2024, the Partridge House program assessed 115 adults and 10 adolescents and admitted 38 individuals (28 males, 10 females) for residential alcohol/chemical dependency treatment. 27 successfully completed treatment and 15 participated in aftercare. Total bed days were 1,508.

Mental Health

The Mental Health program provides culturally competent, trauma-informed, and person-centered mental health therapy, traditional medicine, medication management, and case management services to community members, including children, adolescents, adults, and elders. The program is in its third year of a five-year grant program funded by the Indian Health Service.

In FY 2024, the program served 714 clients, an increase from 616 clients served in FY 2023. A full-time Psychiatric Nurse Practitioner was hired and provides support five days a week. Cultural sensitivity training was provided to Mental Health staff through a partnership with the Seven Dancers Coalition. A total of 28 suicide prevention trainings was provided to 358 individuals, including Question, Persuade, Refer (QPR) Gatekeeper Training, Youth Mental Health First Aid (YMHFA) and Culture is Prevention/Postvention.

Traditional Medicine

The Traditional Medicine Program worked with key partners to develop and implement the Culture is Prevention youth program, consisting of:

- Hosting annual Traditional socials for all students of the Salmon River Central School District (SRCSD), St. Regis Mohawk School, and the Massena Elementary School during Native American Heritage Month;
- Partnering with the SRCSD Mohawk Club on a Boys Social Songs Singing Group;
- Hosting a singing group at the Mohawk Nation Longhouse in October and November with 25 youth in attendance.





Matthew Rourke Police Chief of the Year

In 2024, Akwesasne community member and Chief of Police for the Saint Regis Mohawk Tribe, Matthew Rourke, received Chief of Police of the year from the **National Native American Law Enforcement Association**.

Police Chief Rourke was nominated by Office of Field Operations, Massena, Border Patrol, Massena and Homeland Security Investigations.

Police Chief Rourke is a representation of what excellent leadership exemplifies: experience, knowledge and caring for those he oversees. He is well respected by his tribal leadership, community members, fellow employees, and partnered Federal, State, and local law enforcement agencies.

Jarrod R. Sanders, Patrol Agent in Charge
Massena Border Patrol Station, Matthew Rourke,
Robert Dwyer, Port Director, United States Customs
and Border Protection, Massena, NY Port of Entry,
Lon Ziankoski, Resident Agent in Charge Homeland
Security Investigations (HSI) Massena



2024 SRMTPD Stats

Offense	YTD	Offense	YTD
Felony	13	Aggravated Unlicensed 1st	1
Misdemeanor	120	Aggravated Unlicensed 2nd	19
Violation	20	Aggravated Unlicensed 3rd	43
Assault	18	DWAI	1
Assist Citizen	253	DWI	23
Attempted Suicides	4	DWI - Felony	1
Criminal Contempt	5	Cell Phone Oper Vehicle	2
Detained in FCJ jail - Female	8	Leaving Scene Prop. Dam.	5
Detained in FCJ jail - Male	13	Leaving Scene Pers.Injury	0
Domestic Incidents	80	No Inspection	32
Fatal Accident	0	No Insurance	20
Fight in Progress	6	No Child Restraint	16
Fire	33	No Parking/Handicapped	0
Flooding	1	No Seatbelt	8
Funeral Escorts	4	Reckless driving	14
Harassment	37	Red light	1
Hit & Run Accident	7	Speeding	241
Missing Person	12	Stop Sign	16
Money Escorts	366	Suspended Registration	18
Non-Criminal Fingerprints	5	Unregistered Motor Vehicle	33
Personal Injury Accident	4	Vehicle & Traffic Tickets	742
Property Damage Accident	145	OTHER Traffic Violations	270
Property Recovered Value (\$)	17,275.00		
Recovered Stolen Autos	9	Tribal Citations	291
Stolen Property Value (\$)	16,108.40	State Citations	483
Suicide	0	Verbal Warnings	301
Unattended Deaths	5	Incident Calls Received	4461
Unauth. Use of Motor Vehicle	13		

Offense	YTD	Offense	YTD
PART 1& 2 OFFENSES*		Alarms	207
Murder / Manslaughter	0	Animal Complaint	91
Rape	0	Arrest Warrants	45
Robbery	0	Assist other Agency	272
Aggravated Assault	3	ATV Complaint	9
Burglary	1	Child Abuse	18
Grand Larceny	2	Community Service	31
Unauthorized Use of MV	0	Counterfeit	13
DRUG OFFENSES		Courtesy Rides	45
Possession Marihuana	1	Fail to Comply	40
Possession Opium / Cocaine	14	Hypodermic Found	5
Possession Synthetic	0	Illegal Aliens	53
Possession Other Drug	7	K-9 Beno Jock	50
Sale Marihuana	0	Medical Calls	289
Sale Opium / Cocaine	0	Mental Health Complaint	29
Sale Synthetic	0	Sex Offenses	17
Sale Other Drug	0	Suspicious Person/Vehicle	875
MISC. OFFENSES		Vehicle Lockout	20
Aggravated Harassment	4	Weapon Complaint	13
Harassment 2nd	12		
Harassment	0	DRUG REPORT	
Petit Larceny	10	Processed Marijuana	3,946.50
Larceny	0	Alcohol (Ounces)	0
Disorderly Conduct	2	Cocaine	10596.67
Resisting Arrest	3	Heroin	0
Crim. Poss. Stolen Property	1	Marijuana Plants	0
Criminal Mischief	7	Methamphetamine	1.2
Trespass	7	Other Drugs	54.04
Endangering Welfare Child	6		
Child sex abuse cases	0	*Weight is in Grams/Ounces	
Sexual Assault	0		
OTHER OFFENSES	37		
*Data sent to BIA based on UCR Report of arrests			

NYS OMH and OASAS Visit

In November, the New York State Office of Mental Health (NYS OMH) Office of Support and Addictions Services (OASAS) visited the Saint Regis Mohawk Tribe to have conversations on innovative approaches to enhance current mental health services. This collaboration marks an important step towards creating more effective solutions promoting community mental health.

Dr. Chinazo Cunningham, Commissioner of OASAS, and Dr. Ann Sullivan, Commissioner of NYS OMH, alongside Sam Fletcher, Director of Workforce Development OMH, toured tribal health facilities and met with the Saint Regis Mohawk Tribal Council, Executive Director, Tribal Police Chief, Director of Health Services, the Education Division, and Alcohol/Chemical Dependency Program leaders.

Commissioner Cunningham framed the meeting by sharing, **“Native Americans are dying at the highest rate in this country and no one talks about that. We need to reach those that are the highest risk in culturally supportive ways. I very much support that. What can we do to help and what can we do to continue to support this work?”**

A key focus during the visit was the discussion around youth mental well-being, particularly regarding the positive impact of implementing a “mindful room” in local schools. In collaboration with the **Holistic Life Foundation, Salmon River Central School** has established a peaceful oasis where students can take a moment to practice mindfulness between classes or engage in full meditation sessions during study periods, fostering healthier and happier students.

In addition to exploring resources for nonprofits, the idea of implementing “peer services” was introduced as an enhanced support service for community members. Peer services can help address problems as they arise and serve as an additional source of support for someone having difficulty. Peer services can also result in more timely access to care from providers and counselors, since peers are often the first to notice when someone is in crisis and can connect a peer to a professional.



Nationwide, mental health and addictions staffing was at critical levels and our community was no different. We navigated staff shortages while continuing to provide prevention and aftercare services, while responding to crisis and intervention services for community members.

As we enter the new year, forging partnerships and creating innovative approaches to promoting health and wellbeing are priorities for the Tribe. As these and other opportunities emerge, we will continue to share updates and developments. Be well and take care of each other.



The Office of Emergency Management & Safety (OEMS)

The Office of Emergency Management & Safety (OEMS) spent 2024 answering some of the community's toughest challenges and making big strides toward a safer, more resilient Akwesasne.

The year's defining moment came in August, when **Tropical Storm Debby** brought historic flooding to the Territory. OEMS moved quickly activating the Emergency Operations Center, organizing evacuations, setting up shelters, coordinating rescues, and helping families clear out flooded homes. The team's work, along with support from partners across Tribal, State, and volunteer agencies, led to a major federal disaster declaration. That declaration brought **\$1 million** in direct aid to more than 100 households and is expected to bring **over \$16 million in infrastructure repairs and resilience projects over the next few years.**



Earlier in the year, the Tribe formally adopted the Hazard Mitigation Plan—a move that opened the door to significant grant opportunities. By year's end, OEMS had secured over **\$1.5 million** in new funding for flood mitigation projects, cybersecurity improvements, and hazardous materials training for first responders.

OEMS also focused on strengthening community safety day-to-day. The department brought back quarterly Akwesasne Local Emergency Planning Committee meetings, hosted FEMA emergency management training, and stepped up community outreach with events, safety demonstrations, and winter warming centers. Security services expanded too, with more staff, extended patrol hours, and upgraded monitoring systems to better protect Tribal properties.

The Safety Office trained over 400 employees, completed 300+ site safety visits, and supported nearly every major community event. The Security Office responded to more than **160 calls** and maintained a visible presence at cultural, recreational, and safety gatherings.

Looking ahead, OEMS is preparing for the largest disaster resilience effort in Akwesasne's history—rebuilding stronger, protecting homes in flood-prone areas, and exploring new tools like amateur radio for emergency communications. The focus remains the same: protecting people, property, and the way of life in Akwesasne.





US Census Bureau Visits Saint Regis Mohawk Tribe

The Saint Regis Mohawk Tribal Council met with U.S. Census Bureau Tribal Relations Specialists, Shadaana Sultan and Micki Wildcat, to strengthen our relationship and engage in meaningful government-to-government dialogue.

During the visit, Mrs. Sultan and her team provided valuable insights on how the U.S. Census Bureau can better serve the Akwesasne community.

The discussion focused on developing effective strategies to address concerns raised during a prior visit with the Director of the U.S. Census Bureau, Robert Santos.

“Our collaboration with the Census Bureau reflects our commitment to our community and ensuring that every member of our Tribe is accurately counted. When census data truly represents our population, it opens doors to vital resources and opportunities that can enhance the well-being of all tribal members.” – Tribal Council.

For more information on the U.S. Census Bureau, please visit: www.census.gov



Tribal Gaming Commission 25 Years of Excellence

For 25 years, the Saint Regis Mohawk Tribal Gaming Commission (TGC) has promoted fairness and upheld the integrity of the gaming operation, setting the standard for regulatory excellence. This milestone reflects the employees' dedication who've contributed to its success. As we celebrate this incredible achievement, we honor the individuals and departments whose hard work and commitment have sustained our operations.

2024 Highlights

- **25 Years of Excellence:** This year marked a significant milestone, celebrating a quarter-century of regulatory leadership. Twelve employees with more than 25 years of experience in gaming continue to anchor the Commission with their expertise and dedication.
- **Audit Department:** Completed 22 audits with a 36% reduction in findings compared to 2023. New follow-up meetings with departments strengthened collaboration and corrective action.
- **Licensing Department:** Processed more than 750 active licensees. Introduced digital fingerprinting, cutting approval wait times by 80%, and launched the first update to the Class III application process in over two decades.
- **Network Gaming:** Oversaw 1,237 gaming machines, verified all software and hardware changes, and supported system upgrades, including the addition of 150 machines in the new smoking room.
- **Inspectors:** Expanded gaming machine audits by 47%, conducted over 2,400 bill tests, and carried out a full facility health and safety audit. A new inspector guide now provides a comprehensive resource for staff.
- **Surveillance:** Strengthened coverage with more than 100 new cameras and logged an 8% increase in oversight activity. Identified over \$398,000 in financial savings or prevented losses and provided advanced training in game protection and crisis response.

Key Accomplishments

- Progressed toward assuming full **Class III licensing authority** with updated applications, digital prints, and new backgrounding processes.
- Supported the successful launch of the **Embers Smoking Room**, with coordinated oversight across departments.
- Strengthened regulatory partnerships, including quarterly meetings with the New York State Gaming Commission.
- Updated **Tribal Internal Control Standards (TICS)** for both Class II and Class III gaming.

As we celebrate this milestone, we also look ahead with optimism. The gaming industry will continue to evolve, and the Commission remains committed to embracing innovation. From integrating emerging technologies to navigating new regulatory landscapes, the next 25 years promise both challenges and opportunities. This celebration honors our past achievements and the strong foundation we've built while eagerly anticipating the future





Community Development Fund Update

In June 2017, the Tribal Council established the **“Intellectual Property Project,”** (TCR 2017-36), ultimately resulting in the Tribe receiving total net patent revenue in the amount of \$22,832,418.00 from September 2017 to August 2019.

In December 2017, the Tribal Council established a Tribal **“Community Development Fund” (the “Fund”)** for the patent revenue to fund community development projects that the Tribal Council identifies.

The Tribal Council has adopted several Resolutions regarding the Community Development Fund since it was established (TCR 2020-15, 2020-29, 2021-19, 2021-41, 2022-07, 2022-39), where projects and priorities were identified and approved.

The projects and priorities approved in TCR 2022-39 are now completed, which included the Generations Park Phase I expansion, Kahrhaká:ion Walking Trail project at the new Housing Improvement Program development on the reacquired 1796 Treaty lands (former Wuersching property), and the Council Endowment Scholarship investment for the **“Minerva White Graduate Scholarship”** in preferred fields of Health and Medicine, Finance, Education, Law, and Leadership, and the **“Theresa Gardner Memorial Nursing Scholarship”** for students seeking a degree or certification in nursing.



Following the November 2024 Tribal Monthly Meeting, the Tribal Council passed Tribal Council Resolution 2024-49 to:

- Approve additional monies to the Akwesasne Freedom School to assist in completing its capital project for a new school, in the amount of \$800,000
- Approve \$1,000,000 commitment to the HAVFD for its purchase of a new fire truck and an ice and water rescue truck rapid response unit, radios and lighting
- Approve \$2,000,000 for land acquisition to expand the Tribe’s land base and for strategic land purchases within the Reservation boundary
- Formally approve funding for the Skèn:nen Park Project in the amount of \$200,000 to start repairing the former Hogansburg Hydroelectric Power Dam
- Formally approve the pledge of \$500,000 to the Haudenosaunee Nationals Development Group to be distributed over ten (10) yrs
- Approve \$750,000 for the Community Boat Launch’s Emergency Response Lane, storage, and security needs
- Formally approve \$1,500,000 in startup funds for the Tribal Police Defined Pension Plan

The Community Development Fund assigned balance now amounts to \$18,186,654 and the available balance of the Fund is now \$5,145,764.





Teionkwarihwaienawà:kon Community Services Building

Previously known as the IGA, the all new Teionkwarihwaienawà:kon Community Services Building will serve as a beacon of community support. Teionkwarihwaienawà:kon, meaning “we work together, we help each other”.

Executive Director Tsiorasa Barreiro shared, “The Community Services Building represents a significant investment in our tribal staff and community. Use of the historic ARPA funding for the renovation improved core facilities for important Tribal programs that serve Akwesasne:non including Food Distribution, Heating Assistance, Economic Development, Tribal Courts and Environment Division. Community members have a centralized location to access services and a facility they can be proud of. Teionkwarihwaienawà:kon will be a lasting reminder of the historic federal support to tribal nations during the pandemic, and more importantly, our Tribe’s ability to successfully manage those resources for the lasting benefit of the people.”



The Community Services Building also houses the Compliance Division, Tribal Vocational Rehabilitation Program, Social Services Division, Community & Family Services Administration, Akwesasne TV, Emergency Management and Safety, Security, Homeowners Assistance Fund Program, with satellite offices for Facilities and Maintenance, and Technical Support.

We hope this building brings all of those in Akwesasne the opportunity for togetherness and the resources they need.



Kahrhaká:ion Road, Nature Trail

The Saint Regis Mohawk Tribe offers several walking trails that promote physical activity, community engagement, and connection with nature. The Kahrhaká:ion Road is the Tribe’s newest walking trail. It features log chairs carved from stumps and offers a peaceful escape into nature for community members. The Tribe is also working on expanding the current walking trail network with solicitation for bids to provide services.





Saint Regis Mohawk Tribe Compliance Department

In 2024, the Compliance Department has continued to provide essential support services to households and individuals across the community. These programs address critical needs such as heating, food security, elder benefits, animal welfare, and seasonal assistance.

Food Assistance:

85 families or individuals received food support on a regular basis, with monthly distributions varying based on family size.

Heating Assistance:

1,721 households applied for and received heating support last season. The average amount of assistance varied depending on the heating source.

Elder Support:

483 elders received annual benefits; 82 elders accessed snow plowing services; and 34 elders received oil burner services.

Home Equipment Repair and Replacement Program (HERRP):

21 households were assisted, with support amounts ranging from \$300 to \$11,895.85.

Animal Control:

Multiple rescues, adoptions, and animal-related incidents were recorded, ensuring community and animal safety.

**"Niá:wen SRMT
Animal Control
for helping me
find my loved
ones!"**



Chief Financial Office & Finance Department

2024

Major Accomplishments

- SRMT Financial Statement and Single Audit for Year Ended December 31, 2023 resulted in an unmodified auditors' report, no findings and low-risk auditee status was maintained.
- Successfully completed the 2025 Budget Process including a community presentation and comment period in accordance with the Tribal Procedures Act.
- Successfully issued financial assistance payments for community members such as Elder's Benefit and Tribal Heating Assistance Programs.
- Financial oversight and budget management for multi-million-dollar capital projects for the Community Services Building and the Transfer Station and Hill Modification.

The Finance Office is dedicated to providing excellent customer service to Tribal Programs and Services, and the community of Akwesasne. We support strategic decision-making and act as trusted stewards of public resources, while committing to fiscal integrity and following all internal policies and award guidelines.

Our responsibilities include managing budgets, procurement, accounts payable and accounts receivable, while ensuring compliance with the Good Standing Policy and supporting the Procedures Act. The Finance Office is vital in monitoring accounting process and internal controls helping ensure a successful audit of the Saint Regis Mohawk Tribe's Financial Statements and Single Audit.

2024 Statistics

Accounts Payable Checks: 9,644

OneCard Credit Transactions: 5,145

ACHs Processed: 1,727

eReqs/Purchase Orders Processed: 3,214

Disbursement Checks: 2,783

EFTs Processed: 3,437

Credit Card Authorization Forms Processed: 640

Voided Checks: 193

OneCard Cardholders: 310

Mini Request For Quotes (RFQ): 36

RFQs: 16

Request for Proposals: 2

As we navigated through these complex times, our Finance team strives to remain dedicated to collaboration, and the delivery of high-quality support, not only to the Saint Regis Mohawk Tribe, but to the community members we serve.

In 2025, we remain dedicated and focused on strengthening our financial policies, improving efficiencies, streamlining processes and the continued collaboration across departments that align with the Saint Regis Mohawk Tribes shared vision and goals.



Tewáthahón:ni Corporation

The Tribe's Corporation, Tewáthahón:ni, and its Limited Liability Companies (LLCs): Mohawk Gaming Enterprises (MGE), provides critical revenue that funds vital Tribal programs and services; and Mohawk Networks delivers broadband/high speed internet to our community and the surrounding areas, connecting us and strengthening our regional economy.

Our LLCs not only boost the regional economy, but also contribute to advancing our workforce development—providing workplaces for our people to hold and seek meaningful employment and experience. In 2024, Native American employment at MGE was 44% and Mohawk Networks was a strong 80% of total employees. Our Native employment figures are among some of the highest in the country, and we are proud to continue to provide vital jobs in our community.

Mohawk Gaming Enterprises, LLC

Native American Employment	44%
Total Gross Payroll	\$28,075,247.02
Federal Income Taxes Paid by Employees	\$1,953,981.17
NYS Income Taxes Paid by Employees	\$829,700.61
Social Security Paid by Employees	\$1,703,958.18
Spent in Akwesasne	\$27,783,909.18
Spent in Franklin County	\$791,965
Spent in St. Lawrence County	\$314,620

Mohawk Networks, LLC

Native American Employment	80%
Total Gross Payroll	\$886,343.68
Federal Income Taxes Paid by Employees	\$79,144.62
NYS Income Taxes Paid by Employees	\$25,617.44
Social Security Paid by Employees	\$54,349.41
Spent in Akwesasne	\$286,626.00
Spent in Franklin County	\$3,482.00
Spent in St. Lawrence County	\$135,321.00



Office of Economic Development



In 2024, the Office of Economic Development (OED) focused on building a stronger future for Akwesasne by supporting local businesses, creating new opportunities, and working with community and regional partners.

Highlights from 2024

- **Economic Plan Completed:** We finished the Comprehensive Economic Development Strategy (CEDS), a roadmap to guide community growth and decision-making.
- **Art Market:** Hosted the 3rd annual Akwesasne Art Market & Juried Show, celebrating local artists and entrepreneurs.
- **Harvest Festival:** Partnered with the Agriculture Program and Farmers Market to promote local food and agritourism.
- **Holiday Market:** Teamed up with the Akwesasne Mohawk Casino Resort for the first-ever Holiday Market, which showcased local artisans and small businesses.
- **Tourism Leadership:** Organized two Regional Tourism Summits and the first Native Tourism and Economic Development Summit, bringing together partners from across the region and beyond.

This year, OED worked with 431 clients, helping with new business ideas, existing business support, loan fund information, and tourism development.

Other key efforts included:

- Starting a Community Tourism Network.
- Securing grant funding and serving on the NYS Tourism Industry Association board.
- Supporting the return of the Akwesasne Chamber of Commerce.
- Building stronger ties with tribal, state, and provincial partners.

In the coming year, we want to:

- Help Akwesasne businesses access opportunities, including New York State's \$9 billion in contracts for Minority and Women-Owned Businesses.
- Work with Tribal leadership to diversify the Tribe's assets and grow the Tribal General Fund.
- Continue to build partnerships that bring lasting benefits to our community.





Saint Regis Mohawk Tribe Employee Data

Employee Population Report:

Total	733	100%
Native American	577	78.72%
Caucasian	135	18.41
African American	1	.001%
Hispanic or Latino	6	.008%
2 or more races	10	.013
Other Pacific Islander	2	.002%
Other	1	.001%

Average Salary: \$27.08 **Minimum Wage:** \$15.02
(28 Employees make minimum wage \$15.02; 3.81%)
Average Age: 43.33 **Youngest:** 17 **Oldest:** 79
Generation Alpha (Born 2011 – Current) – 00.00%
Traditionalists (Born Before 1946) – 00.14%
Baby Boomers (Born 1946 – 1964) – 11.14%
Generation Z (Born 1995-2010) – 17.12%
Generation X (Born 1965 – 1980) – 34.78%
Millennials (Born 1981 – 1994) – 36.82%
Male: 284 38.75%
Female: 449 61.25%
Management Positions: 184 **Female:** 119 (64.67%) **Male:** 65 (35.33%)
Management Positions: 184 **Native:** 146 (79.35%) **Other:** 38 (20.65%)
Management Average Wage: \$37.47
Average Tenure: 6.80 Years
Under 1 Year – 22.01%
1-2 Years – 24.59%
3-5 Years – 11.96%
6-9 Years – 15.63%
10-14 Years – 13.32%
Over 15 Years – 12.50%



The Communications Department

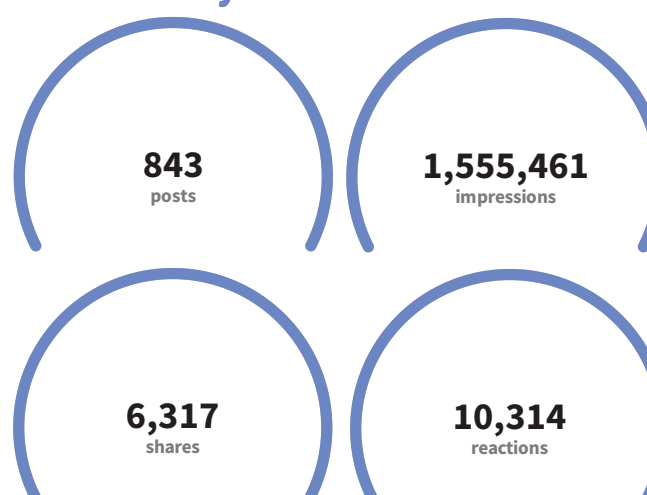
Key Success from Communications in 2024:

- The Saint Regis Mohawk Tribe went through a rebranding led by the Communications Department.
- The Saint Regis Mohawk Tribe made a total of 843 Facebook post in 2024.
- The Communications Department took photos at 77 Events.
- New Tribal Website was launched in September 2024.
- The Communication Department distributed 69 Community Notices/Press Releases.

Key Success from Akwesasne TV in 2024:

- Tribal Council events & Monthly Community Meetings: 17 segments in total.
- 91 Completed Productions in 2024.
- 21 highlights of programs & services.

SRMT Programs Facebook Stats: January-December 2024



Facebook (Main social media)

- 18.8k followers
- 1,454 new followers
- 155d 21hrs of watch time
- 38,088 impressions



Instagram

- 1,786 followers



YouTube

- 2.98k subscribers
- 53.4k views
- 596k impressions



TikTok

- 1,057 followers
- 1,167 Likes



Our Youth in Motion





SAINT REGIS MOHAWK TRIBE

71 Margaret Terrance Memorial Way, Akwesasne, NY 13655

Ska'tne ionkwaio'te ón:wa wenhniserá:te ne sén:ha aioianerénhake ne enióhrhen'ne

Working Together Today to Build a Better Tomorrow

www.srmt-nsn.gov