



Saint Regis Mohawk Tribe

Chief Beverly Cook
Chief Michael Conners
Chief Donald Thompson, Jr.
Sub-Chief Derrick King
Sub-Chief Agnes Jacobs
Sub-Chief Benjamin Herne

TRIBAL COUNCIL RESOLUTION

2025- 18

TO INCREASE THE SAINT REGIS MOHAWK TRIBAL GOVERNMENT MINIMUM WAGE

WHEREAS, the Saint Regis Mohawk Tribal Council (the “Tribal Council”) is the duly recognized governing body of the Saint Regis Mohawk Tribe (the “Tribe”) and is responsible for the health, safety, education and welfare of all community members; and

WHEREAS, the Tribe periodically reviews its tribal government compensation policies and practices and last increased the Tribal Government minimum wage in TCR 2021-32; and

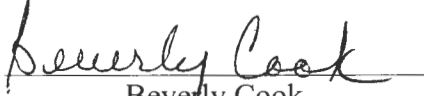
WHEREAS, during the formulation process for the 2025 Tribal Budget, the Executive Director’s Office recommended that Tribal Council maintain the Tribal Government minimum wage at or above the level set by New York State (NYS) in order to remain an employer-of-choice and provide a living wage to its employees; and

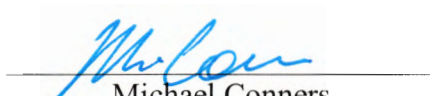
WHEREAS, NYS minimum wage has increased for both 2025 and 2026.

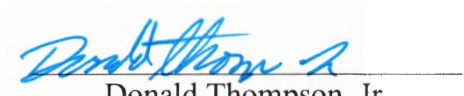
NOW, THEREFORE, BE IT RESOLVED:

1. The Saint Regis Mohawk Tribal Council hereby approves an increase to the Tribal Government minimum wage to \$15.63 per hour for Fiscal Year 2025, effective December 23, 2024; and
2. The Saint Regis Mohawk Tribal Council hereby approves an increase to the Tribal Government minimum wage to \$16.10 per hour for Fiscal Year 2026, effective December 22, 2025; and
3. Youth Services, Workforce Innovation and Opportunity Act (WIOA) summer students and interns may be paid less than the Tribal minimum wage based on budget availability. Supervisors must consult the Saint Regis Mohawk Tribe’s Human Resource Director prior to setting wages for such employees and interns; and
4. This Resolution supersedes Tribal Council Resolution 2021-32

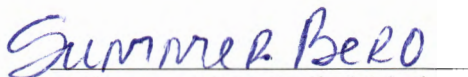
SAINT REGIS MOHAWK TRIBAL COUNCIL

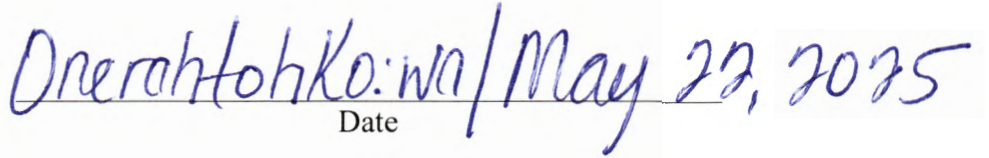

Beverly Cook
Tribal Chief


Michael Conners
Tribal Chief


Donald Thompson, Jr.
Tribal Chief

CERTIFICATION: This is to certify that the Saint Regis Mohawk Tribal Council pursuant to the authority vested therein duly passed the above resolution.


Summer Bero, Tribal Clerk


Date